



City Manager's Office  
611 E Grand River Ave., Howell MI 48843  
517.546.3500

July 28, 2025

Letter of resignation

City Council, City Staff, and City of Howell,

It is with both excitement and sadness that I submit my resignation as Howell City Manager effective August 7, 2025. The city has been working on a transition plan for well over a year to prepare for this transition. As you are all aware, I had intended to retire in November 2024; however, I extended my stay with Howell to help initiate some critical community projects and assist in the transition following key staff retirements. Both critical missions have been completed, and Howell remains in a strong position for success. Additionally, the city instituted a succession plan in December 2024 to provide staff with a competitive opportunity to take on additional responsibilities in preparation for the upcoming transition. With everything now in place, the city is well-positioned to seamlessly transition to an interim and eventually a new City Manager.

It has been an absolute pleasure serving this community for over 26 years. Howell is an extremely special place with amazing people doing incredible things. The core values of kindness, goodness, and community have been woven into the very fabric of Howell, and it will always be home to me and my family. I am often taken aback by the many business owners and residents who have given so much of their time and energy making Howell a better place for all. I know their positive passion and dedication to our community will outshine and bring light to anything or anyone who tries to cast a shadow.

I cannot leave without recognizing the city staff; you all, past and present, will hold a very special place in my heart, as you provided me with a lifetime of incredible lessons, laughs, and memories. Your dedication, enthusiasm, and passion for quality public service are second to none. Without you, none of the accomplishments we are celebrating today or will be celebrating soon would be possible. While our Council has provided an incredible vision, city staff have worked tirelessly to make those visions a reality. This community should be confident that Howell remains in the very capable hands of these incredible public servants. While at times it goes unnoticed and unappreciated, never

forget the work you all do makes Howell a safe, livable, beautiful, and enjoyable place for our residents, business owners, and visitors.

I have worked for many City Council members over the past 34 years in municipal government. I can say with all honesty that I have never worked for a group as dedicated, forward-thinking, and community oriented as you all. The hard work each of you puts in elevates the level of enthusiasm throughout the city, even though it's exhausting at times. Your continued support and appreciation for city staff have not gone unnoticed, and I genuinely thank you for your guidance, resilience, and leadership over the past several years.

I have been a public servant in various forms and roles my entire adult life. When I was 17, I joined the Army, turned 18 in Germany, married the love of my life, and served 6 months in the Middle East during Desert Storm. I then worked 34 years in municipal government, starting as a custodian at the City of Centerline, advancing through the ranks, with the last 27 years in Howell. This perspective has given me great appreciation for all public servants and the importance each person brings to the organization. Our recent successes with projects, awards, and recognition are a true testament to the incredible team of residents, business owners, elected officials, and city staff who continuously work to keep Howell the amazing place it is.

Lastly, for those who know me, I want to emphasize that there is nothing more important to me than my family. I have been blessed with a beautiful wife of 35 years, two sons, two daughters, a daughter-in-law, two sons-in-law, and two grandchildren. As some may know, my wife retired from Fowlerville Schools last year, and the increasing need for me to enjoy this time with her has weighed heavily on my soul. I've always been told, "When it's time, it's time and only you will know." Well, that time is now.

I want to thank this community, the City Council, and City Staff for providing me with the opportunity to serve and work with you in various capacities. I will always be an advocate for the Howell community and encourage you all to continue doing the same. May God continue to bless each one of you and this amazing Community,  
#SeeHoWellWeLive.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ervin Suida', written over a horizontal line.

Ervin Suida  
City of Howell, City Manager