

## **ANNUAL EEO PUBLIC FILE REPORT**

**for Radio Station WHMI-FM, dated May 31, 2007,  
and covering the period June 1, 2006 through May 31, 2007**

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1. Full-time vacancies filled by WHMI-FM during the report period:
  - a. Account Executive position – February, 2007
2. Recruitment sources used:
  - a. WHMI-FM on-air announcements
  - b. WHMI-FM website
  - c. WHMI-FM internal job posting
  - d. Michigan Association of Broadcasters “Job Bank” website
  - e. Livingston County Daily Press & Argus and associated publications newspaper ad
  - f. Livingston Community News newspaper ad
  - g. Organizations requesting job vacancy information
  - h. Unsolicited job inquiries
3. Recruitment sources that referred hires:

Vacancy 1a – Source 2a
4. Number of persons interviewed:

Vacancy 1a – 8
5. Number of interviewees referred by recruitment sources: All (8)

Source 2a – 5  
Source 2d – 1  
Source 2e – 2
6. Brief description of outreach activities:
  - 7-18-06 Air personality conducted station tour for youth group.
  - 10-18-06 Station co-sponsored and management participated in regional broadcast association career fair.
  - 10-24-06 Air personality conducted station tour for youth group.

- 11-27-06 Air personality conducted station tour for youth group.
- 12-21-06 Air personality conducted station tour for youth group.
- 1-15-07 Air personality conducted station tour for youth group.
- 1-25-07 Air personality conducted station tour for youth group.
- 1-30-07 Air personality conducted station tour for youth group.
- 2-19-07 Air personality conducted station tour for youth group.
- 2-20-07 Air personality conducted two station tours for youth groups.
- 2-27-07 Air personality conducted station tour for youth group.
- 3-7-07 Air personality conducted station tour for youth group.
- 3-13-07 Air personality conducted station tour for youth group.
- 3-27-07 Air personality conducted station tour for youth group.
- 3-30-07 Air personality conducted station tour for youth group.
- 4-11-07 Air personality conducted station tour for youth group.
- 4-12-07 Air personality conducted station tour for youth group.
- 4-17-07 Air personality conducted station tour for youth group.
- 4-18-07 Station co-sponsored and management participated in county/regional job fair.
- 4-26-07 Station staff hosted middle school student for day of job-shadowing.
- 5-31-07 Management presented station's 2007 scholarship to recipient at school awards ceremony.